

HR / RISK MANAGEMENT

elearning

DEVELOPMENT TRACKS

Human Resources

HR Course Recommendations



Mandated

Inclusive Work Environment (**NRS Statute**)



Strongly Recommended

Nevada Anti-Harassment Training (You Can't Do THAT at Work)

Safe & Sober Workplace

Workplace Violence Awareness

Whistleblower Protections

Bullying in the Workplace



Helpful

KEPRO EAP Orientation

WHY: Great program for your employees



Administrative Positions - General

Risk Management Course Recommendations



Mandated

- GHS Hazard Communication (**OSHA**)
- Bloodborne Pathogens Awareness (**OSHA**)
- KnowBe4 Kevin Mitnick Cybersecurity Training (**SOS**, municipality clerks only)
- Whistleblower Protections (**NRS statute**)
- OSHA Rights and Responsibilities (**NRS Statute and Federal**)



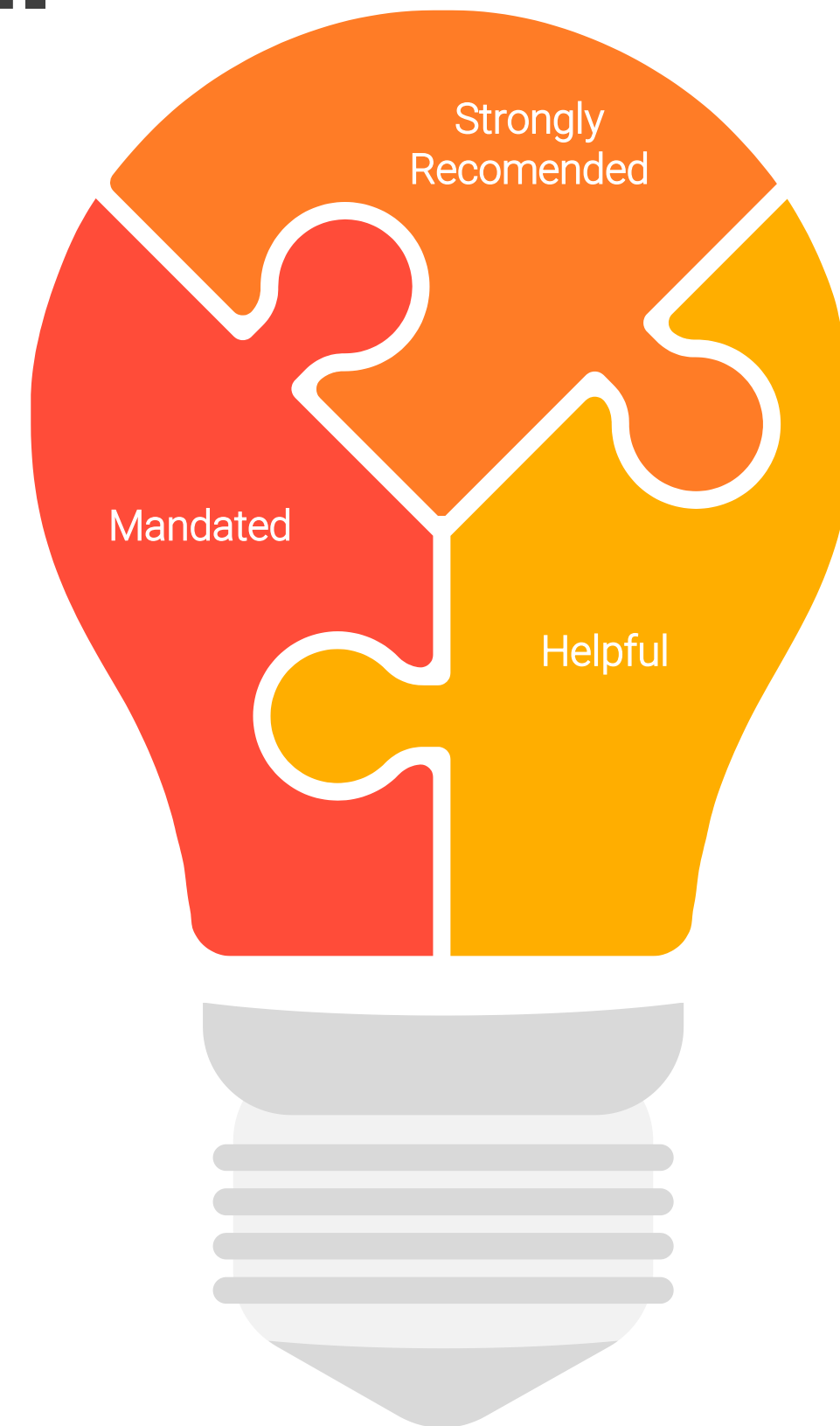
Strongly Recommended

- Office Ergonomics OR ErgoNet **WHY:** A pain-free office is a happy office
- Slips, Trips and Falls **WHY:** Falling hurts! And it's expensive
- Phishing Course **WHY:** Humans are your greatest weakness
- Credential Harvesting/Social Eng **WHY:** Humans are your greatest weakness



Helpful

- KEPRO EAP Orientation **WHY:** Great program for your employees
- 24-7-365 **WHY:** Reduces injury claims



Administrative - Elected/Board

Risk Management Course Recommendations



Mandated

- GHS Hazard Communication (**OSHA**)
- Ethics in Nevada Govt (**Qualifies as ongoing education CPO credits**)
- Open Meeting Law (**Qualifies as ongoing education CPO credits**)
- Whistleblower Protections (**NRS statute**)
- OSHA Rights and Responsibilities (**NRS Statute and Federal**)



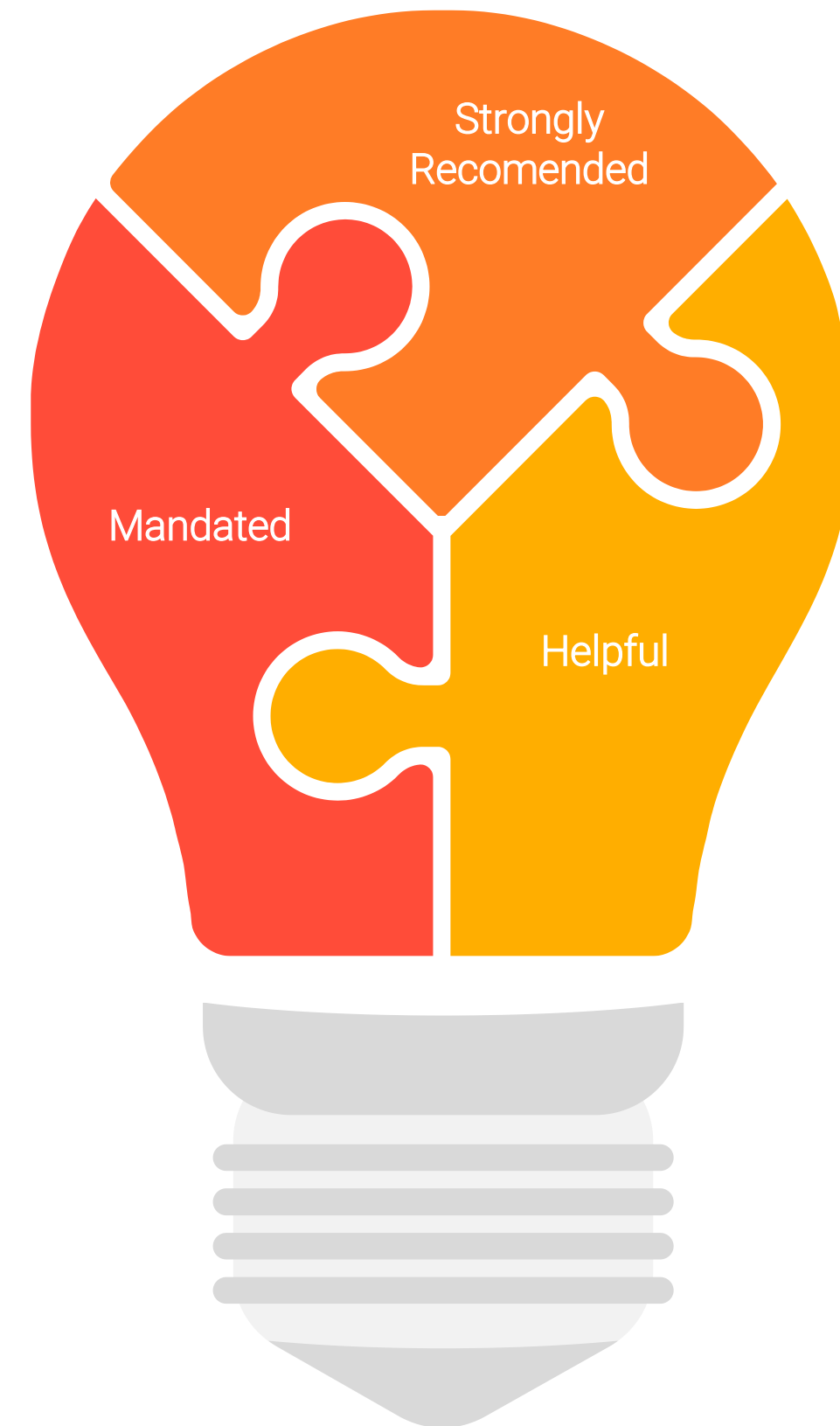
Strongly Recommended

- Office Ergonomics OR ErgoNet **WHY:** A pain-free office is a happy office
- Fraud Prevention and Reporting **WHY:** Reduce fraud, embrace culture of awareness
- Phishing Course **WHY:** Humans are your greatest weakness
- Social Eng / Credential Harvesting **WHY:** Humans are your greatest weakness



Helpful

- KEPRO EAP Orientation **WHY:** Great program for your employees
- 24-7-365 **WHY:** Reduces injury claims



Administrative - Finance

Risk Management Course Recommendations



Mandated

GHS Hazard Communication (OSHA)

Bloodborne Pathogens Awareness (OSHA)

Whistleblower Protections (NRS statute)

OSHA Rights and Responsibilities (NRS Statute and Federal)



Strongly Recommended

Office Ergonomics OR ErgoNet

WHY: A pain-free office is a happy office

Fraud Prevention and Reporting

WHY: Reduce fraud, embrace culture of awareness

Phishing Course

WHY: Humans are your greatest weakness

CyberSecurity Executive Series

WHY: Targeted toward Executives



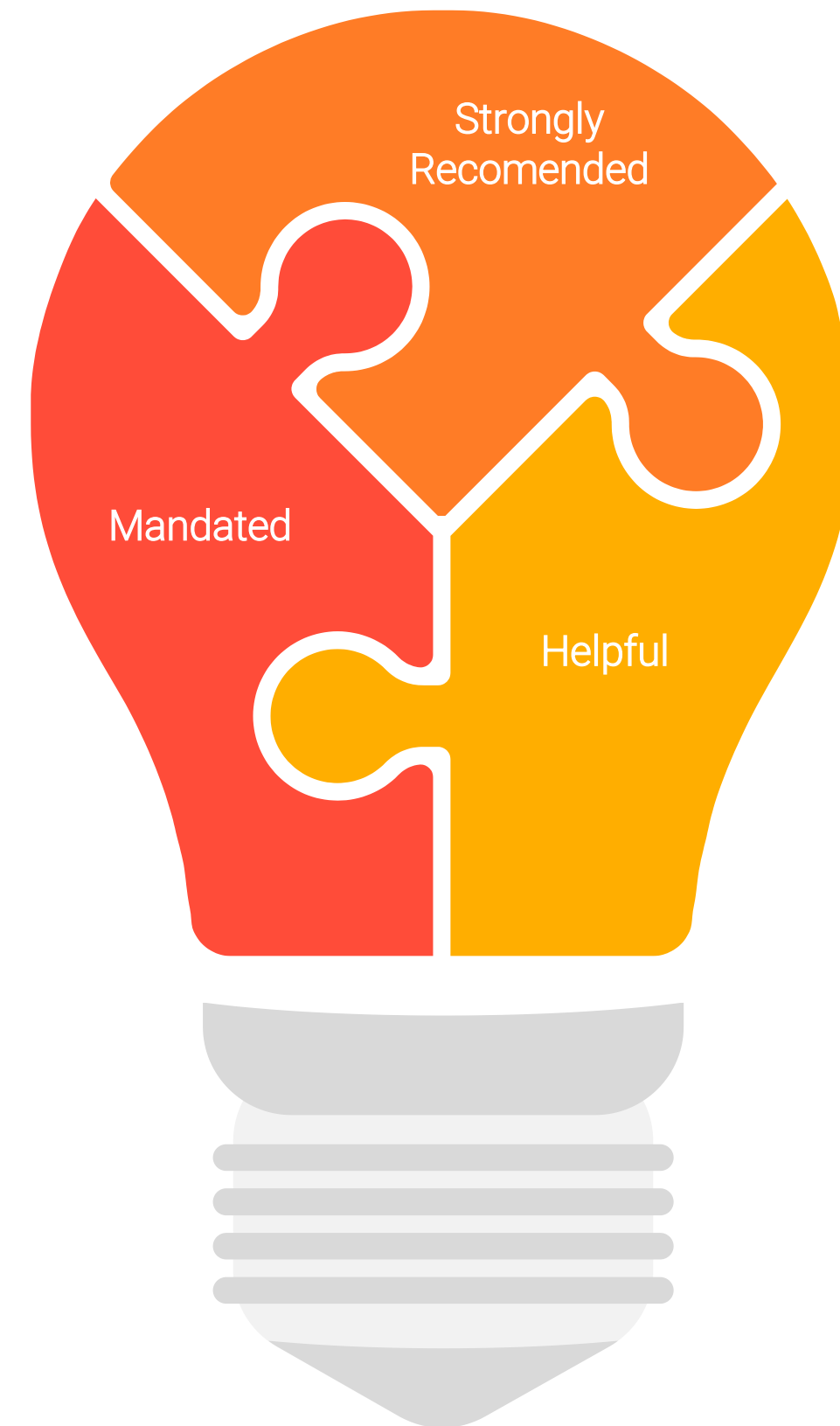
Helpful

KEPRO EAP Orientation

WHY: Great program for your employees

24-7-365

WHY: Reduces injury claims



Building/Grounds/Public Works/Maint

Risk Management Course Recommendations



Mandated

GHS Hazard Communication (**OSHA**)

Bloodborne Pathogens Awareness (**OSHA**)

OSHA: Your Rights and Responsibilities (**OSHA**)

Whistleblower Protections (**NRS statute**)



Strongly Recommended

Heat-Related Illness

WHY: We live in a desert

Slips, Trips and Falls

WHY: Falling hurts! And it's expensive

Working in Confined Spaces

WHY: Confined spaces can be dangerous

Lockout, Tag Out

WHY: So no one gets electrocuted

Asbestos Awareness

WHY: Controlling exposure in older buildings

PPE

WHY: Personal Protective Equipment

Back Safety

WHY: A top cause of injury claims



Helpful

KEPRO EAP Orientation

WHY: Great program for your employees

24-7-365

WHY: Reduces injury claims



Schools – Educators/Instructors

Risk Management Course Recommendations



Mandated

Mandatory Child Abuse Reporting Laws (**NRS**)

Aversive Interventions (**NRS**)

FERPA (**FED**)

Inappropriate Conduct School Environment (**NRS**)

GHS Hazard Communication

BP Awareness

Whistleblower Protections

OSHA Rights & Responsibilities



Strongly Recommended

Youth Suicide in Schools

Student Mental Health Intervention/Referral

Online Safety What Every Educator Needs to Know

De-Escalation Strategies

Slips, Trips and Falls (Safe Schools' Targeted)

Online Safety Threats and Violence

Visual Weapons Screening



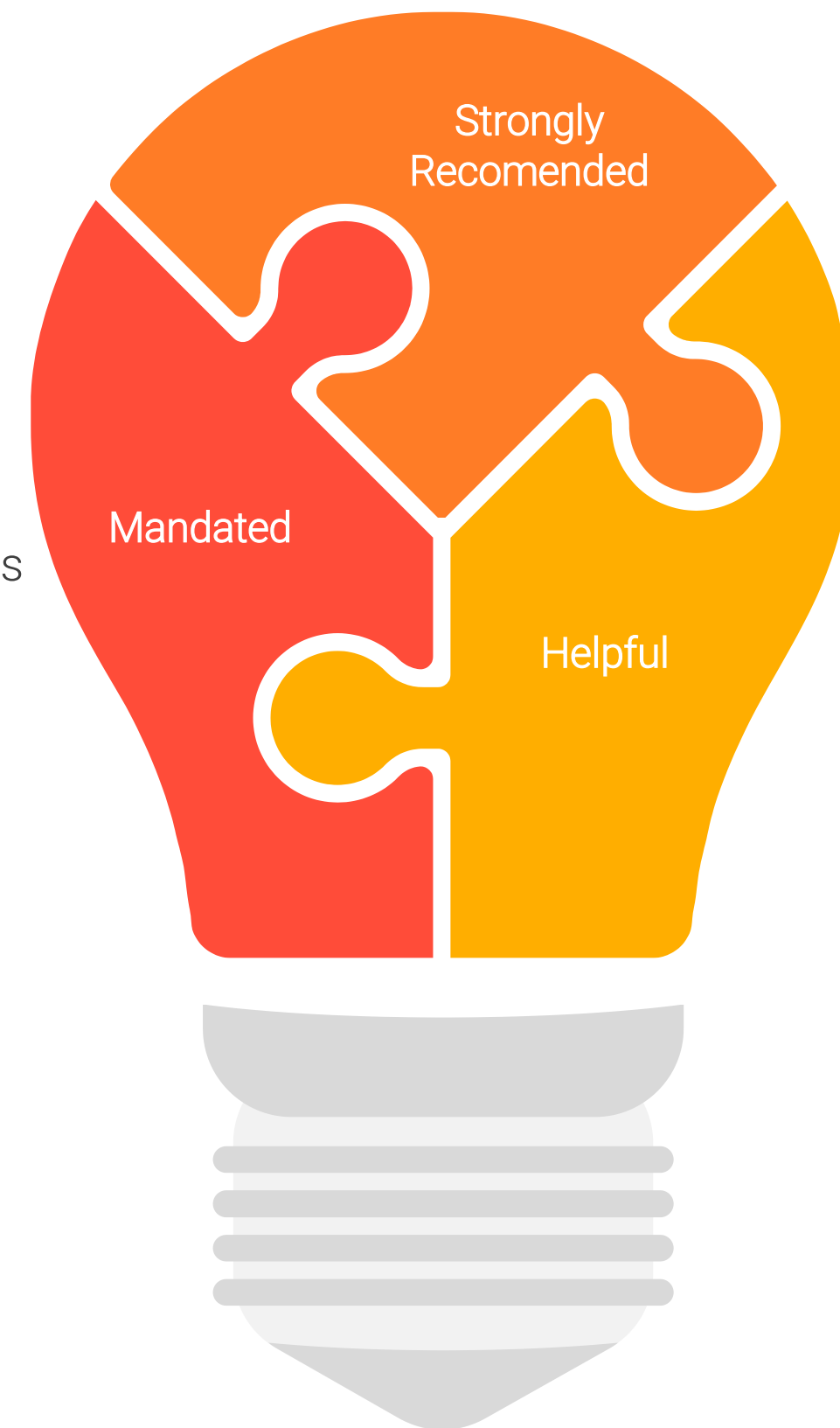
Helpful

KEPRO EAP Orientation

24-7-365

WHY: Great program for your employees

WHY: Reduces injury claims



Schools - Admin

Risk Management Course Recommendations



Mandated

Mandatory Child Abuse Reporting Laws (**NRS**)

Aversive Interventions (**NRS**)

FERPA (**FED**)

Inappropriate Conduct School Environment (**NRS**)

GHS Hazard Communication

BP Awareness

Whistleblower Protections

OSHA Rights & Responsibilities



Strongly Recommended

School Violence: Identifying and Addressing

Student Mental Health Intervention/Referral

De-Escalation Strategies

Slips, Trips and Falls (Safe Schools' Targeted)

Online Safety Threats and Violence

Youth Suicide in Schools



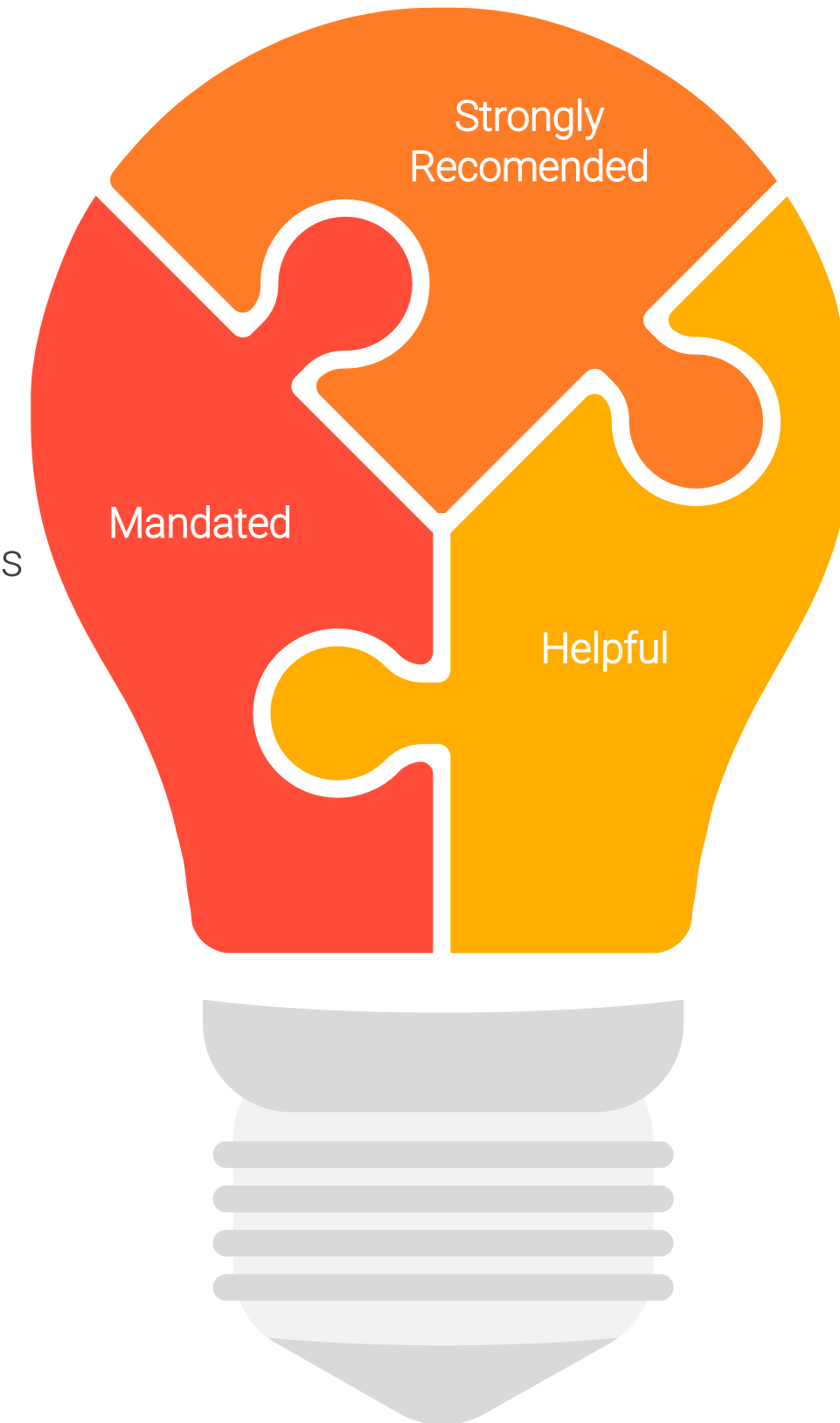
Helpful

KEPRO EAP Orientation

24-7-365

WHY: Great program for your employees

WHY: Reduces injury claims



Specialty: Aquatic Facilities

Risk Management Course Recommendations



Mandated

GHS Hazard Communication (**OSHA**)

Bloodborne Pathogens Awareness (**OSHA**)

OSHA: Your Rights and Responsibilities (**OSHA**)

Mandatory Child Abuse Reporting Laws (**NRS statute**)



Strongly Recommended

Pool Chemical Safety

Lifeguard Blindness

Aquatic Risk Management Presentation (Caliente)

Slips, Trips and Falls



Helpful

KEPRO EAP Orientation

24-7-365

WHY: Great program for your employees

WHY: Reduces injury claims



Specialty: Hospitals

Risk Management Course Recommendations



Mandated

GHS Hazard Communication (**OSHA**)

Bloodborne Pathogens Awareness (**OSHA**)

OSHA: Your Rights and Responsibilities (**OSHA**)

HIPAA Privacy (**FED**)



Strongly Recommended

PPE

Slips, Trips and Falls – Extended Course



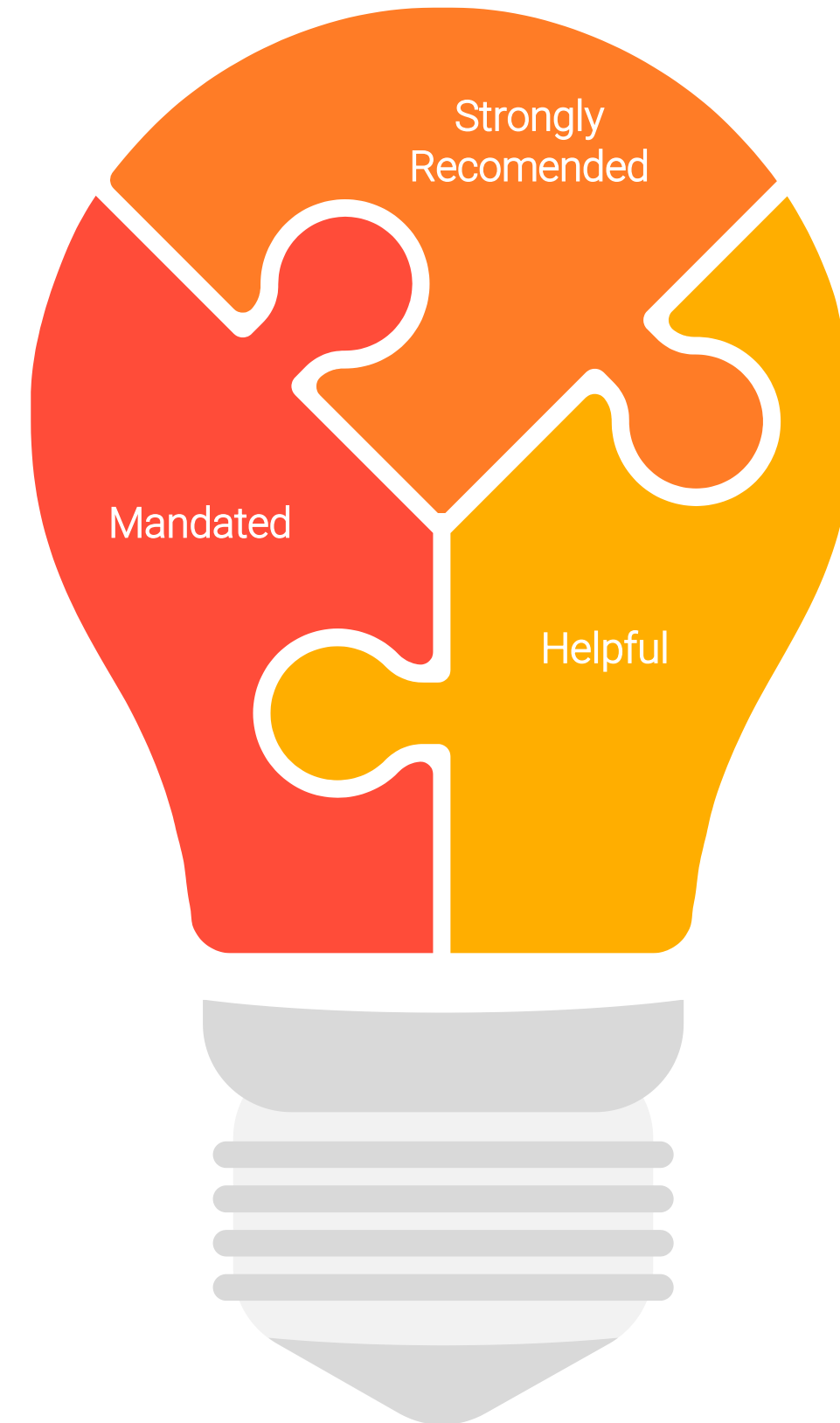
Helpful

KEPRO EAP Orientation

24-7-365

WHY: Great program for your employees

WHY: Reduces injury claims



Schools – Educators/Instructors

Risk Management Course Recommendations



Mandated

Mandatory Child Abuse Reporting Laws (**NRS**)

Aversive Interventions (**NRS**)

FERPA (**FED**)

Inappropriate Conduct School Environment (**NRS**)

GHS Hazard Communication

BP Awareness

Whistleblower Protections

OSHA Rights & Responsibilities



Strongly Recommended

Youth Suicide in Schools

Student Mental Health Intervention/Referral

Online Safety What Every Educator Needs to Know

De-Escalation Strategies

Slips, Trips and Falls (Safe Schools' Targeted)

Online Safety Threats and Violence

Visual Weapons Screening



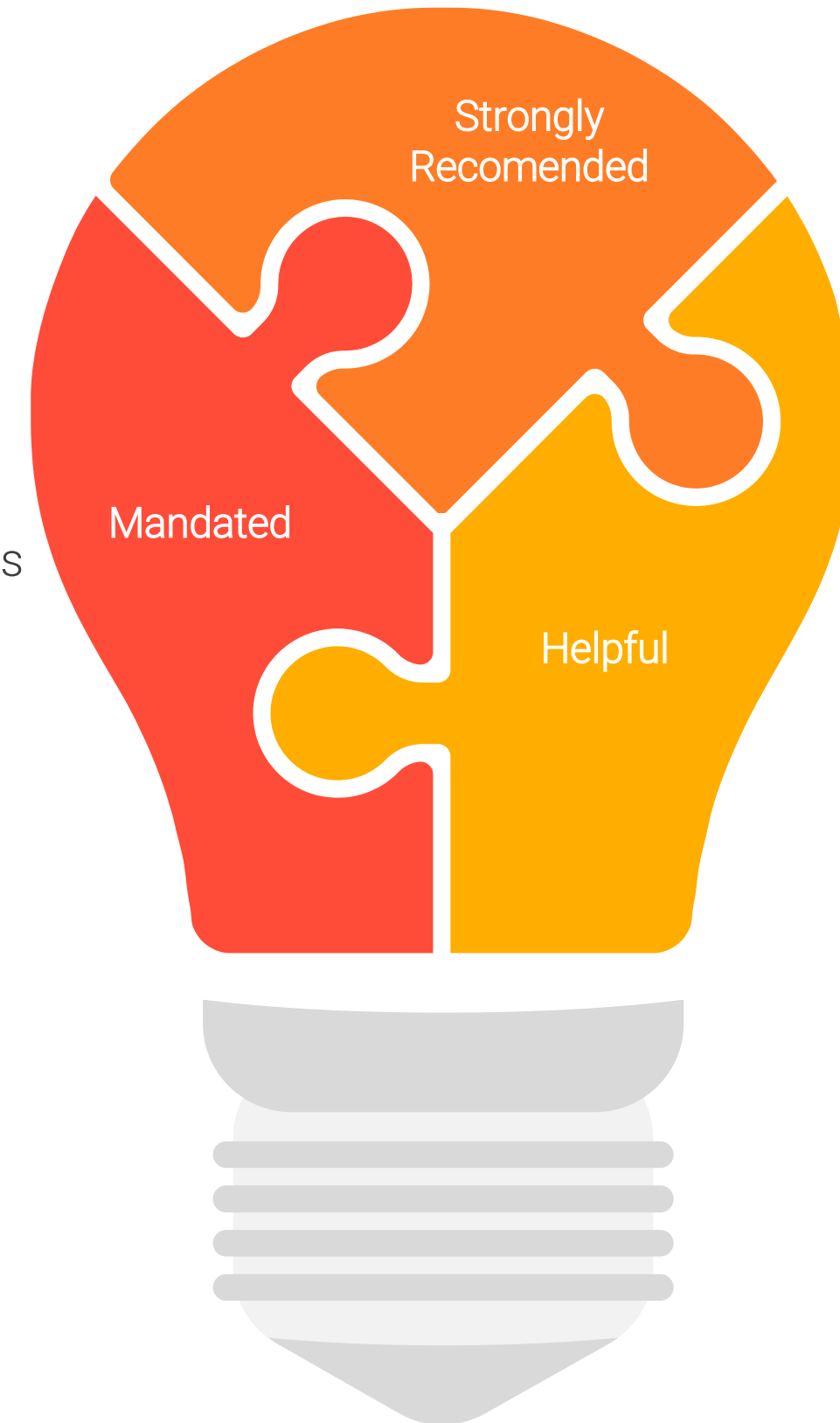
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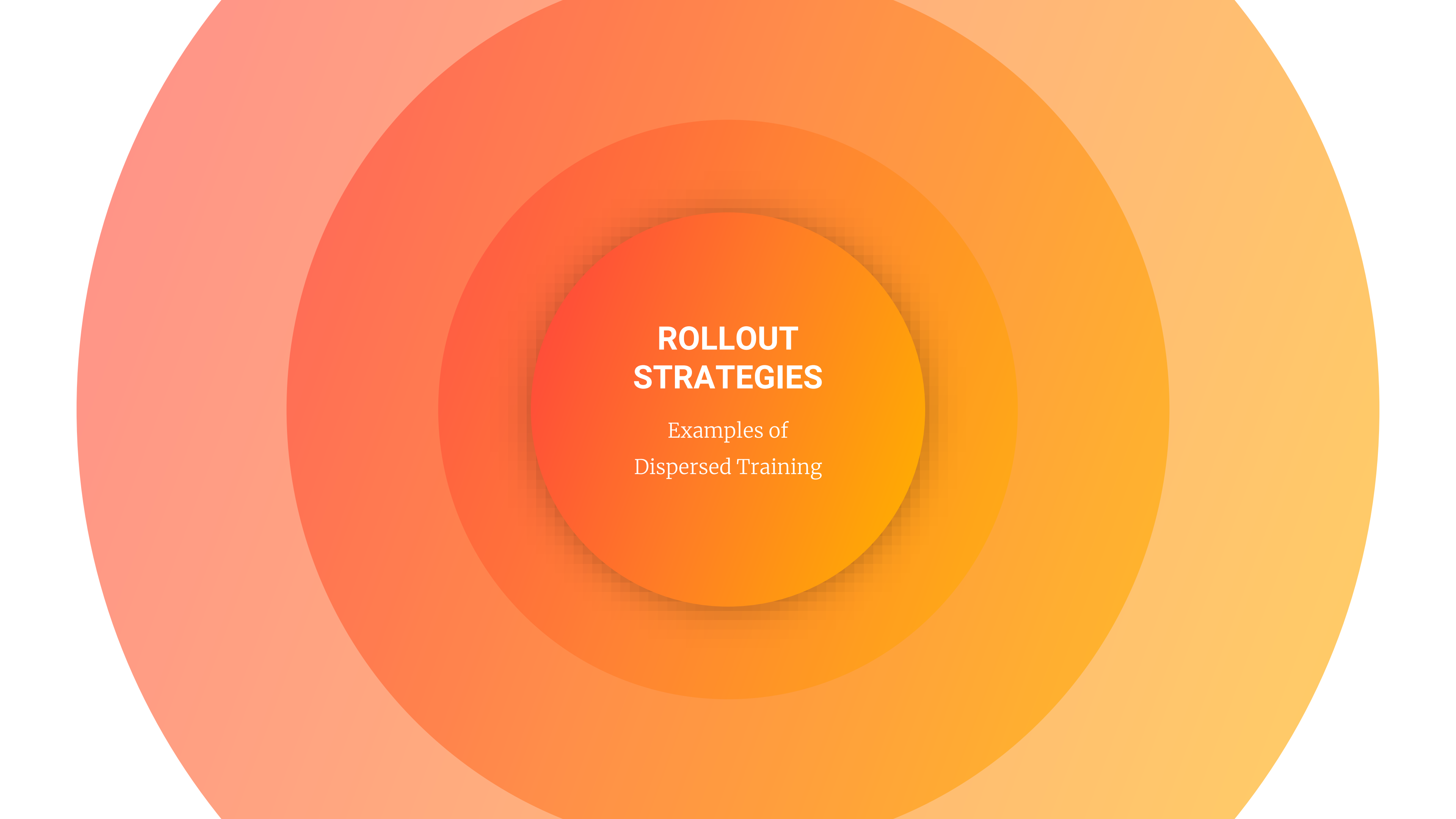
KEPRO EAP Orientation

24-7-365

WHY: Great program for your employees

WHY: Reduces injury claims





ROLLOUT STRATEGIES

Examples of
Dispersed Training

Two sessions

Per year

01
Spring



02
Fall

Training Session 1 – Spring – 136 minutes

Anti-Harassment

Bullying

Workplace Violence Awareness

Safe and Sober Workplace

Mandatory Child Abuse Reporting Laws (NRS)

Aversive Interventions (NRS)

FERPA (FED)

Inappropriate Conduct School Environment (NRS)

OSHA Rights and Responsibilities

Training Session 2 – Fall – 136 minutes

GHS Hazard Communication

BP Awareness

Whistleblower Protections

Youth Suicide in Schools

Student Mental Health Intervention/Referral

Online Safety What Every Educator Needs to Know

De-Escalation Strategies

Slips, Trips and Falls (Safe Schools' Targeted)

Online Safety Threats and Violence

Visual Weapons Screening

Three sessions

Per year

01
Spring



02
Fall



03
Winter

Curriculum One: Spring - 90 minutes

Anti-Harassment

Bullying

Workplace Violence Awareness

Safe and Sober Workplace

Mandatory Child Abuse Reporting Laws (NRS)

Aversive Interventions (NRS)

OSHA Rights and Responsibilities

Curriculum Two: Fall - 90 minutes

FERPA (FED)

Inappropriate Conduct School Environment (NRS)

GHS Hazard Communication

BP Awareness

Whistleblower Protections

Youth Suicide in Schools

Curriculum Three: Winter - 90 minutes

Student Mental Health Intervention/Referral

Online Safety What Every Educator Needs to Know

De-Escalation Strategies

Slips, Trips and Falls (Safe Schools' Targeted)

Online Safety Threats and Violence

Visual Weapons Screening

Nine sessions

30 minutes a month over 9 months

Per year



One session

Mind-numbing Endless brain drain

Anti-Harassment
Bullying
Workplace Violence Awareness
Safe and Sober Workplace
Mandatory Child Abuse Reporting Laws (NRS)
Aversive Interventions (NRS)
FERPA (FED)
Inappropriate Conduct School Environment (NRS)
GHS Hazard Communication
BP Awareness
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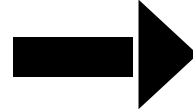
Don't do this!



CLAIMS-DRIVEN TOPICS



A top claim: Auto accidents



COURSES


Dangers of Distracted Driving (new!)
Defensive Driving
Transporting Students with Special Needs
Courses for school district drivers

A top claim: Slips and Falls



COURSES

Slips, Trips, and Falls
School-specific Slips Trips and Falls
Extended course on Slips Trips and Falls (KnowBe4)

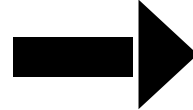




CLAIMS-DRIVEN TOPICS



A top claim: Back Injury



COURSES


Back safety
Back Safety for school-district positions

A top claim: Needlesticks



COURSES

Bloodborne Pathogens awareness
Controlling Workplace Exposure to Bloodborne Pathogens (longer, KnowBe4)
Bloodborne Pathogens for Schools (various positions)





CLAIMS-DRIVEN TOPICS



A top claim: Student violence

COURSES

Disruptive Student Behavior, Aversive Interventions, De-Escalation Strategies, Restraint & Seclusion, 15+ Special Ed Courses

A top claim: Cyber Crime

COURSES

Kevin Mitnick Security Awareness Training, dozens of rotating cyber-security courses in Absorb from KnowBe4



Thanks

Contact Info

Contact me to help set up:

- Employees in Absorb
- Managing Training
- Learning theories
- Ideas for Learner Engagement
- Custom Course Creation

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